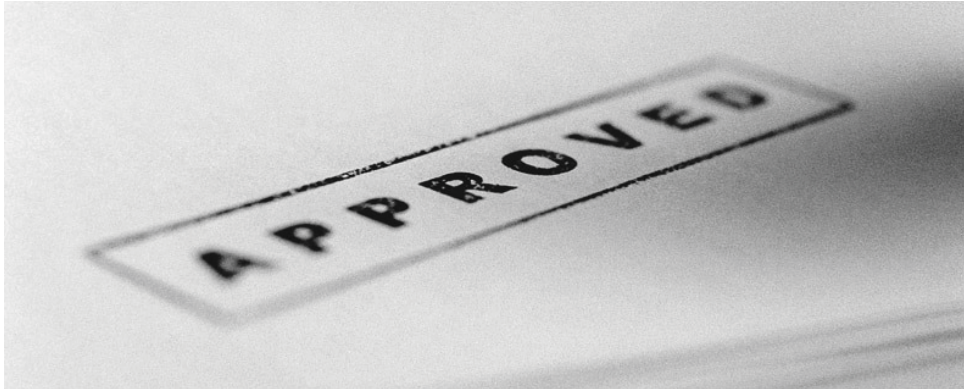




Protect Your Business



About ICS

ICS Consulting, LLC (ICS) is a full-service consulting and auditing firm headed by experienced professionals.

Our firm is uniquely positioned to help clients build and protect business by offering informed and innovative solutions to problems relating to immigration compliance in the workplace. We have extensive senior-level Capitol Hill, Executive Branch and law enforcement experience, as well as an unparalleled network of contacts.

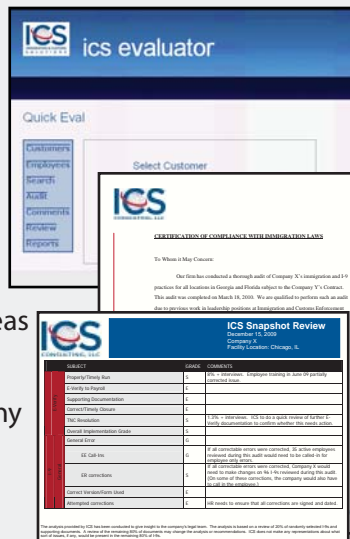
www.iandcsolutions.com

Efficient and Comprehensive Third Party Compliance Certification Audits

Often businesses are surprised to find that a lucrative business contract deal hinges on submission of a third-party certificate of compliance with immigration regulations. Businesses have a limited time to complete certification and find the right third-party auditor with the expertise to be thorough, cost conscious and time sensitive. Fortunately, the ICS Compliance Certification Service includes a customized and efficient process created by the former head of the Immigration and Customs Enforcement Agency to do just that.

ICS Compliance Certification Services

- Perform comprehensive I-9 inspection services as prescribed by contract.
- Produce a certification letter in accordance with contract specifications once the company is deemed compliant with the terms of contract.
- Utilizing our proprietary software, prepare detailed data identifying errors for each I-9 and step-by-step instructions for corrections.
- Develop a company report card, if desired, highlighting weaknesses and areas of strong compliance.
- Submit comprehensive memo to company identifying general recommendations based on inspection finding to augment compliance.



We were under a lot of pressure to get the audit done correctly and quickly. ICS worked promptly to review documentation, find errors, and ensure our team was on the right path to compliance.
– HR Manager Landscape Company

- Additional services can be provided upon request, including:
 - o Targeted training for personnel based on results of inspection;
 - o Review company compliance material and develop company-wide compliance plan, in accordance with Immigration and Customs Enforcement best practices; and
 - o Advise company on E-Verify participation and implementation.

Why ICS Consulting

ICS Consulting, LLC has conducted numerous third-party audits for businesses seeking to fulfill the terms of a contract. Our expertise, tools and products offer businesses a comprehensive solution to their compliance needs. ICS can assess vulnerabilities, identify problem areas, create internal protocols and develop customized solutions for businesses seeking to be in full compliance with immigration laws. We understand the bottom line for businesses and also understand the government mindset.

Julie Myers Wood is the President of ICS Consulting, LLC. In this capacity, Wood brings her extensive background to help build business solutions for companies seeking to grow and protect their bottom lines. Prior to founding the company, Wood served as head of Immigration and Customs Enforcement for nearly three years. In this role, she led the largest investigative component of the Department of Homeland Security and the second largest investigative agency in the federal government, with more than 17,000 employees and an annual budget of more than \$5 billion. ICE has five integrated divisions (Detention and Removal Operations, Investigations, Federal Protective Service, Intelligence, and International Affairs) that form a 21st century law enforcement agency with broad responsibilities for a number of key homeland security priorities.

Her previous leadership positions in the federal government include service as Assistant Secretary for Export Enforcement at the Department of Commerce, Chief of Staff for the Criminal Division at the Department of Justice and Deputy Assistant Secretary for Money Laundering and Financial Crimes at the Treasury Department. Ms. Wood's first position in federal government enforcing the law was as an Assistant United States Attorney for the Eastern District of New York, where she prosecuted a variety of criminal cases, including financial crimes, immigration violations, securities fraud, and other white collar criminal cases.



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