



Protect Your Business



ICS Worksite Compliance Services

ICS, founded by the former leadership team at the Department of Homeland Security's Immigration and Customs Enforcement (ICE), will work closely with your business to support the implementation of a comprehensive immigration compliance program that is tailored to your needs.

Our advisory services include the following:

- Perform comprehensive I-9 inspection services with a focus on enhancing technical and substantive compliance of existing I-9's to government requirements including a review of current retention policies.
- Review corporate immigration compliance policies and procedures at hiring locations.
- Develop an Attorney/Client privileged comprehensive I-9 review report, with recommendations for corrective actions (as needed), trend analysis and post-audit training action plan.
- Review use of the E-Verify system and ensure that there are no current or potential issues in the way the program is administered.
- Assist with responding to government Notices of Inspection, any other audit, or IMAGE membership requirements.
- Implement a bi-annual, re-inspection program. This program involves randomly selecting a limited number of hiring locations each year, and reviewing I-9's to ensure compliance with latest requirements and company training.

ICS Worksite Services

Immigration and Customs Solutions, LLC (ICS) can provide your business with a comprehensive compliance framework that utilizes many existing and developing tools.

The key to defending against any immigration related government investigation is being able to demonstrate a strong history of commitment to responsible compliance.

With our hands-on government and business experience, ICS provides sensible and economically feasible solutions.

Contact us at 1-877-577-7053 or at info@iandcsolutions.com to discuss how we can customize your compliance system, remove the guesswork in immigration compliance, and protect your business.

- Develop a contractor compliance program to ensure that all contractors are fulfilling their immigration compliance responsibilities to mitigate this common corporate vulnerability.
- Provide in person immigration and compliance training for managers, including specific guidance on I-9 completion; common technical and substantive problems, red flags, and trends; document fraud training; discussion of new ICE guidance; and what ICE auditors look for in reviews.
- Support regular corporate and human resource manager training programs to ensure continued compliance as well as the dissemination of latest DHS compliance requirements.
- Prepare basic immigration compliance manuals for the Human Resources Department and corporate entities.

About ICS

Immigration and Customs Solutions, LLC (ICS) is a full-service consulting and auditing firm headed by experienced professionals. Our firm is uniquely positioned to help clients build and protect business by offering informed and innovative solutions to problems relating to immigration compliance in the workplace. We have extensive senior-level Capitol Hill, Executive Branch and law enforcement experience, as well as an unparalleled network of contacts. Our company can assess vulnerabilities, identify problem areas, create internal protocols and develop customized solutions for businesses seeking to be in full compliance with immigration laws. We understand the bottom line for businesses and also understand the government mindset.



www.iandcsolutions.com

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