



Protect Your Business



Immigration Compliance and Federal Contractors

September 2008

ICE resumes use of debarment tool for federal contractors found to be unlawfully employing persons without employment authorization.

June 2009

U.S. Citizenship and Immigration Services announce enhanced monitoring and compliance auditing of employers using E-Verify.

July 2009

Obama Administration announces support to permit required use of E-Verify for federal contractors beginning on September 8, 2009.

"Requiring those who seek federal contracts to use this system will create a more reliable and legal workforce. The rule complements our Department's continued efforts to strengthen immigration law enforcement and protect critical employment opportunities."

Janet Napolitano
DHS Secretary

Contact us at 1-877-577-7053 or at info@iandcsolutions.com to discuss how we can customize your compliance system and protect your business.

ICS Immigration Compliance Services for Federal Contractors

ICS, founded by the former leadership team at the Department of Homeland Security's Immigration and Customs Enforcement (ICE), will work closely with your business as it seeks to comply with new requirements for federal contractors.

Our services include the following:

- As an officially Designated E-Verify Agent, manage company E-Verify requirements to include submission monitoring, as well as case and audit management.
- Review responses to Requests for Information and Requests for Proposals and provide subject matter expertise as well as strategic guidance to ensure federal contract bids appropriately address E-Verify requirements.
- Initiate and support E-Verify verification process for federal contract compliance.
- Analyze workforce to determine employees deemed as "assigned to contract."
- Review current use of the E-Verify system to ensure there are no issues in administration of program.
- Develop a comprehensive I-9 review, with recommendations for corrective actions (as needed), trend analysis and post-audit training action plan.
- Review corporate immigration compliance policies and procedures at hiring locations.

- Implement a bi-annual, re-inspection program to ensure compliance with latest requirements.
- Develop a sub-contractor compliance program to ensure that all subs are fulfilling their immigration compliance responsibilities in accordance with federal contracting requirements.
- Provide training for contract managers and HR personnel in accordance with federal immigration and contracting requirements.

About ICS

Immigration and Customs Solutions, LLC (ICS) is a full-service consulting and auditing firm headed by experienced professionals. Our firm is uniquely positioned to help clients build and protect business by offering informed and innovative solutions to problems relating to immigration compliance in the workplace. We have extensive senior-level Capitol Hill, Executive Branch and law enforcement experience, as well as an unparalleled network of contacts. Our company can assess vulnerabilities, identify problem areas, create internal protocols and develop customized solutions for businesses seeking to be in full compliance with immigration laws. We understand the bottom line for businesses and also understand the government mindset.



www.iandcsolutions.com

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